

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 21, 1998, were as follows: Average increases of 18 cents (2.8 percent) for Level 1 and 22 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	707	5.90	7.01	5.25
CASHIER-CHECKER	374	6.24	7.55	5.15
CUSTOMER SERVICE ASST	27	7.69	10.70	6.20
TELLER	86	7.22	8.70	6.50
DATA ENTRY CLERK	24	7.93	10.00	7.00
ACCOUNTING CLERK	9	8.99	10.85	8.33
DESK CLERK	60	6.30	7.55	5.50
NF - 2				
HEAD SALES PERSON	221	7.87	11.65	5.70
STORE DETECTIVE	40	9.22	13.00	7.00
SECRETARY	173	9.54	14.21	7.66
DATA ENTRY SPECIALIST	55	9.84	16.18	8.35
ACCOUNTING TECHNICIAN	109	8.82	12.95	7.00
NF - 3				
DEPARTMENT MANAGER	92	9.17	12.00	5.95
EXECUTIVE SECRETARY	57	12.29	15.30	7.73

WAGE AREA : Montgomery/Greene, Ohio

ORDER DATE: January 16, 1998

SURVEY : #013/014/22